| SEC Form 4                             |  |
|--|--|
| FORM 4                                 | UNITED STATES SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549 |
| Check this box if no longer subject to | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP                               |

| OMB APP                  |  |  |  |  |  |  |  |  |  |
|--------------------------|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |  |  |  |  |  |  |  |  |  |
| Estimated average burden |  |  |  |  |  |  |  |  |  |

| Filed pursuant to | Section | 16(a) of the | Securities | Exchang |
|-------------------|---------|--------------|------------|---------|

|  | 16. Form 4 or F<br>ns may continu<br>on 1(b).   |                               |   | Fil     | ed pursuant<br>or Sect                  | to Section 16(a)<br>ion 30(h) of the li  | of the Se                          | ecuritient<br>St Con | es Exchang  | ge Act of 19<br>of 1940   | 34                        |   |   | ated ave               | erage burder<br>ponse:  | n<br>0.5                              |
|--|---|-------------------------------|---|---------|---|--|------------------------------------|----------------------|-------------|---|---------------------------|---|---|------------------------|---|---------------------------------------|
| 1. Name and<br>Goris Pa  |   | Reporting Person*             |   |         |   | Name <b>and</b> Ticke<br><u>CIER GLOB</u>  |                                    |                      |             | ]   |                           | lationship of<br>ck all applica<br>Director         | ble)  | g Perso                | 10% O   | wner                                  |
| (Last)<br>13995 PAS  | (Fir:<br>STEUR BO   | st) (<br>ULEVARD              | Middle)   |         |   | Date of Earliest Transaction (Month/Day/Year) X<br>1/30/2024   |                                    |                      |             |   |                           |   | X Officer (give title Other (specify<br>below) below)<br>Senior VP & CFO        |                        |   |                                       |
| (Street)<br>PALM BE<br>GARDEN  | FI FI   | 3                             | 3418  |         | 4. If Ame                               | ndment, Date of  | Original I                         | Filed (              | Month/Day   | /Year)  | 6. Ind<br>Line)<br>X      |   | ed by One   | e Repor                | (Check App<br>ting Persor<br>One Repor                                  | ı                                     |
| (City)   | (Sta  | ate) (                        | Zip)  |         | Chec                                    | 10b5-1(c) <sup>-</sup>   | te that a t                        | ransac               | tion was ma | de pursuant   | to a contract<br>iion 10. | , instruction o                                     | r written pla   | an that is             | s intended to   | o satisfy                             |
|  |   | Tal                           | ole I - Noi   | n-Deriv | vative Se                               | curities Acc   | uired,                             | Disp                 | osed of     | f, or Ben   | eficially                 | Owned   |   |                        |   |                                       |
| Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intervite defense conditions of Rule 10b5-1(c). See Instruction 10.   Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year)   2. Transaction Date (Month/Day/Year) 2. Transaction Date (Month/Day/Year)   3. Transaction Date (Month/Day/Year) 3. Transaction Code (Instr. 8) |   | Direct<br>Indirect<br>str. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |         |   |  |                                    |                      |             |   |                           |   |   |                        |   |                                       |
|  |   |                               |   |         |   |  | Code                               | v                    | Amount      | (A) or<br>(D)   | Price                     | Transactic<br>(Instr. 3 ar                          |   |                        |   | (iii3u. 4)                            |
|  |   |                               |   |         |   | urities Acqu<br>s, warrants,   |                                    |                      |             |   |                           | )wned   |   |                        |   |                                       |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | (e<br>1. Title of<br>Derivative<br>Security<br>Conversion<br>Oate<br>(Month/Day/Year)<br>(f any<br>Conversion<br>(Month/Day/Year) |                               |   | Date,   | 4.<br>Transaction<br>Code (Instr.<br>8) | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr.<br>3, 4 and 5) | 6. Date E<br>Expiratio<br>(Month/D | on Date              | •           | 7. Title and<br>of Securiti<br>Underlying<br>Derivative<br>(Instr. 3 ar | es<br>J<br>Security       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numb<br>derivativ<br>Securitie<br>Beneficia<br>Owned<br>Followin<br>Reported | ve<br>es<br>ally<br>Ig | 10.<br>Ownershij<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>(Instr. 4) |

|                                |         |            |      |   | 3, 4 and | 5)  |                     |                    |                 |                                     |          | Reported<br>Transaction(s) | () ( ) |  |
|--------------------------------|---------|------------|------|---|----------|-----|---------------------|--------------------|-----------------|-------------------------------------|----------|----------------------------|--------|--|
|                                |         |            | Code | v | (A)      | (D) | Date<br>Exercisable | Expiration<br>Date | Title           | Amount<br>or<br>Number<br>of Shares |          | (Instr. 4)                 |        |  |
| Stock<br>Appreciation<br>Right | \$56.33 | 01/30/2024 | Α    |   | 77,295   |     | 01/30/2027          | 01/29/2034         | Common<br>Stock | 77,295                              | \$0.0000 | 77,295 <sup>(1)</sup>      | D      |  |
| Stock<br>Appreciation<br>Right | \$56.33 | 01/30/2024 | Α    |   | 172,535  |     | 01/30/2029          | 01/29/2034         | Common<br>Stock | 172,535                             | \$0.0000 | 172,535 <sup>(2)</sup>     | D      |  |

## Explanation of Responses:

1. The reporting person was also awarded 29,980 Performance Share Units (PSUs) under the Carrier Global Corporation 2020 Long-Term Incentive Plan. Each PSU represents a contingent right to receive one share of Carrier Global Corporation common stock. The PSUs vest on the third anniversary of the grant date contingent upon (a) the reporting person's continued employment and (b) Carrier's achievement of pre-established performance targets for total shareowner return relative to a subset of industrial companies in the S&P 500 index over a three-year time period.

2. The reporting person was also awarded 44,615 Performance Share Units (PSUs) under the Carrier Global Corporation 2020 Long-Term Incentive Plan. Each PSU represents a contingent right to receive one share of Carrier Global Corporation common stock. The PSUs vest equally on the third, fourth, and fifth anniversary of the grant date contingent upon (a) the reporting person's continued employment and (b) Carrier's achievement of pre-established performance targets for earnings per share growth over a three-year time period.

/s/ Erin O'Neal as Attorney-in-02/01/2024 Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.