

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 6, 2024

CARRIER GLOBAL CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

001-39220
(Commission File Number)

83-4051582
(I.R.S. Employer Identification No.)

13995 Pasteur Boulevard
Palm Beach Gardens Florida 33418
(Address of principal executive offices, including zip code)

(Registrant's telephone number, including area code) (561) 365-2000

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock (\$0.01 par value)	CARR	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Section 2—Financial Information

Item 2.02. Results of Operations and Financial Condition.

On February 6, 2024, Carrier Global Corporation (“Carrier” or the “Company”) issued a press release announcing its fourth quarter 2023 results.

The press release issued February 6, 2024 is furnished herewith as Exhibit No. 99 to this Report, and shall not be deemed filed for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that Section and shall not be deemed to be incorporated by reference into any filing by the Company under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Section 9—Financial Statements and Exhibits

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit Number</u>	<u>Exhibit Description</u>
99	Press release, dated February 6, 2024, issued by Carrier Global Corporation.
104	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CARRIER GLOBAL CORPORATION
(Registrant)

Date: February 6, 2024

By: /s/ PATRICK GORIS

Patrick Goris
Senior Vice President and Chief Financial Officer



Carrier Reports Strong 2023 Results and Announces 2024 Outlook

Fourth Quarter 2023 Highlights

- Sales of \$5.1B
- Operating margin expansion of 340 basis points and adjusted operating margin expansion of 80 basis points
- GAAP EPS of \$0.49, up 53% vs. 2022 and adjusted EPS of \$0.53, up 33% vs. 2022
- Net cash flow from operating activities of \$1.1B and free cash flow of \$829M

Full Year 2023 Highlights

- Sales of \$22.1B, up 8% compared to 2022 including 3% organic growth
- Gross margins up 210 basis points compared to 2022
- GAAP EPS of \$1.58 and adjusted EPS of \$2.73
- Net cash flow from operating activities of \$2.6B and free cash flow of \$2.1B, up 49% and 53% respectively

Outlook for 2024

- Global Access Solutions and Commercial Refrigeration included through June 30, 2024
- Viessmann Climate Solutions sales expected to grow mid-single-digits
- Assumes ~\$4.5B net proceeds from business exits are used for debt reduction
- Sales of ~\$26.5B with mid-single digit organic* growth
- Adjusted operating margin* of 15.0% - 15.5%, up > 50 basis points compared to 2023
- Adjusted EPS* of \$2.80 - \$2.90
- Free cash flow* of ~\$0.7B (includes \$1.7B of expected tax payments on the gains from the announced business exits, restructuring, and transaction-related costs): up ~10% excluding these expected items

PALM BEACH GARDENS, Fla., February 6, 2024 – [Carrier Global Corporation](https://www.carrier.com) (NYSE:CARR), global leader in intelligent climate and energy solutions, today reported strong financial results for the fourth quarter and full year of 2023. The Company projects continued solid organic growth in 2024 supported by a projected fourth consecutive year of double-digit aftermarket growth, innovation, and significant secular tailwinds.

“Our fourth quarter results continue to show Carrier’s ability to perform while transforming with strong operating profit growth and EPS up over 30% compared to the prior year. For full-year 2023, we grew gross margins 210 basis points on 3% organic sales growth with both operating and free cash flow up about 50% compared to the prior year,” said Carrier Chairman & CEO David Gitlin. “In addition to delivering results ahead of our projections for the year, we completed our game-changing combination with Viessmann Climate Solutions in January and reached definitive agreements to sell both our Global Access Solutions and Commercial Refrigeration businesses for close to \$6B combined. Looking forward to 2024, our solid backlog levels and sustainability leadership position Carrier for another year of strong financial performance.”

Fourth Quarter 2023 Results

Carrier’s fourth quarter sales of \$5.1B were flat compared to the prior year including flat organic sales growth, a 1% tailwind from currency translation and a 1% net negative impact from acquisitions and divestitures. Sales in the HVAC segment were down 1% decline organically. North America Residential & Light Commercial HVAC sales declined high single digits due to weaker than expected residential sales as distributors reduced inventory levels. This was offset by high single digit growth in Commercial HVAC globally. The Refrigeration segment returned to growth this quarter, with organic sales up 6% driven by growth in Transport Refrigeration. Fire and Security organic sales were down 1% driven by Global Access Solutions and Residential Fire partially offset by growth in Industrial Fire.

GAAP operating profit in the quarter of \$607M was up 40% from the fourth quarter of 2022. Adjusted operating profit of \$557M was up 8%.

Net income and adjusted net income were \$420M and \$452M, respectively. GAAP EPS of \$0.49 and adjusted EPS of \$0.53 benefited from operating margin expansion and lower effective tax rates. Net cash flows provided by operating activities for the quarter were approximately \$1.1B and capital expenditures were \$233M, resulting in free cash flow of \$829M.

Full-Year 2023 Results

Carrier's 2023 sales of \$22.1B increased 8% compared to the prior year including organic sales growth of 3% and a 5% impact from acquisitions and divestitures. Gross margins increased 210 basis points compared to the prior year. GAAP operating profit of \$2.3B decreased 49% due to prior year gains on the sale of Chubb and the acquisition of Toshiba Carrier, while adjusted operating profit increased 11% to \$3.2B. Operating margin decreased due to the prior year impact of the Chubb and Toshiba Carrier-related gains. Adjusted operating margin increased despite the impact from the consolidation of Toshiba Carrier. Strong price realization more than offset continued inflation and productivity savings more than offset strategic incremental investments.

GAAP EPS was \$1.58 and adjusted EPS was \$2.73. Net income was \$1.3B, and adjusted net income was \$2.3B. Net cash flows provided by operating activities were \$2.6B and capital expenditures were \$469M, resulting in free cash flow of \$2.1B. During the quarter the company issued \$5.6B of debt related to the acquisition of Viessmann Climate Solutions.

Full-Year 2024 Guidance

Carrier is announcing the following outlook for 2024:

	2024 Guidance**
Sales	~\$26.5B Organic* up MSD FX 0% Acquisitions +20% Divestitures (5%)
Adjusted Operating Margin*	15.0% - 15.5%
Adjusted EPS*	\$2.80 - \$2.90
Free Cash Flow*	~\$0.7B Includes \$1.7B of expected tax payments on the gains from the announced business exits, restructuring, and transaction-related costs

**Note: When the company provides expectations for organic sales, adjusted operating profit, adjusted operating margin, adjusted EPS and free cash flow on a forward-looking basis, a reconciliation of the differences between the non-GAAP expectations and the corresponding GAAP measures generally is not available without unreasonable effort. See "Use and Definitions of Non-GAAP Financial Measures" below for additional information.*

***As of February 6, 2024*

Conference Call

Carrier will host a webcast of its earnings conference call today, Tuesday, February 6, 2024, at 7:30 a.m. ET. To access the webcast, visit the Events & Presentations section of the Carrier Investor Relations site at ir.carrier.com/news-and-events/events-and-presentations or to listen to the earnings call by phone, participants must pre-register at [Carrier Earnings Call Registration](#). All registrants will receive dial-in information and a PIN allowing access to the live call.

Cautionary Statement

This communication contains statements which, to the extent they are not statements of historical or present fact, constitute "forward-looking statements" under the securities laws. These forward-looking statements are intended to provide management's current expectations or plans for Carrier's future operating and financial performance, based on assumptions currently believed to be valid. Forward-looking statements can be identified by the use of words such as "believe," "expect," "expectations," "plans," "strategy," "prospects," "estimate," "project," "target," "anticipate," "will," "should," "see," "guidance," "outlook," "confident," "scenario" and other words of similar meaning in connection with a discussion of future operating or financial performance. Forward-looking statements may include, among other things, statements relating to future sales, earnings, cash flow, results of operations, uses of cash, share repurchases, tax rates and other measures of financial performance or potential future plans, strategies or transactions of Carrier, Carrier's plans with respect to its indebtedness and other statements that are not historical facts. All forward-looking statements involve risks, uncertainties and other factors that may cause actual results to differ materially from those expressed or implied in the forward-looking statements. For additional information on identifying factors that may cause actual results to vary materially from those stated in forward-looking statements, see Carrier's reports on Forms 10-K, 10-Q and 8-K filed with or furnished to the U.S. Securities and Exchange Commission from time to time. Any forward-looking statement speaks only as of the date on which it is made, and Carrier assumes no obligation to update or revise such statement, whether as a result of new information, future events or otherwise, except as required by applicable law.

About Carrier

Carrier Global Corporation, global leader in intelligent climate and energy solutions, is committed to creating solutions that matter for people and our planet for generations to come. From the beginning, we've led in inventing new technologies and entirely new industries. Today, we continue to lead because we have a world-class, diverse workforce that puts the customer at the center of everything we do. For more information, visit corporate.carrier.com or follow Carrier on social media at [@Carrier](#).

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SELECTED FINANCIAL DATA, NON-GAAP MEASURES AND DEFINITIONS

Following are tables that present selected financial data of Carrier Global Corporation. Also included are reconciliations of non-GAAP measures to their most comparable GAAP measures.

Use and Definitions of Non-GAAP Financial Measures

Carrier Global Corporation (“we” or “our”) reports its financial results in accordance with accounting principles generally accepted in the United States (“GAAP”). We supplement the reporting of our financial information determined under GAAP with certain non-GAAP financial information. The non-GAAP information presented provides investors with additional useful information, but should not be considered in isolation or as substitutes for the related GAAP measures. Moreover, other companies may define non-GAAP measures differently, which limits the usefulness of these measures for comparisons with such other companies. We encourage investors to review our financial statements and publicly filed reports in their entirety and not to rely on any single financial measure. A reconciliation of the non-GAAP measures to the corresponding amounts prepared in accordance with GAAP appears in the tables in this Appendix. The tables provide additional information as to the items and amounts that have been excluded from the adjusted measures.

Organic sales, adjusted operating profit, adjusted operating margin, incremental margins / earnings conversion, earnings before interest, taxes and depreciation and amortization (“EBITDA”), adjusted EBITDA, adjusted net income, adjusted earnings per share (“EPS”), adjusted interest expense, net, adjusted effective tax rate and net debt are non-GAAP financial measures.

Organic sales represents consolidated net sales (a GAAP measure), excluding the impact of foreign currency translation, acquisitions and divestitures completed in the preceding twelve months and other significant items of a nonoperational nature (hereinafter referred to as “other significant items”). Adjusted operating profit represents operating profit (a GAAP measure), excluding restructuring costs, amortization of acquired intangibles and other significant items. Adjusted operating margin represents adjusted operating profit as a percentage of net sales (a GAAP measure). Incremental margins / earnings conversion represents the year-over-year change in adjusted operating profit divided by the year-over-year change in net sales. EBITDA represents net income attributable to common shareholders (a GAAP measure), adjusted for interest income and expense, income tax expense, and depreciation and amortization. Adjusted EBITDA represents EBITDA, as calculated above, excluding non-service pension benefit, non-controlling interest in subsidiaries’ earnings from operations, restructuring costs and other significant items. Adjusted net income represents net income attributable to common shareowners (a GAAP measure), excluding restructuring costs, amortization of acquired intangibles and other significant items. Adjusted EPS represents diluted earnings per share (a GAAP measure), excluding restructuring costs, amortization of acquired intangibles and other significant items. Adjusted interest expense, net represents interest expense (a GAAP measure) and interest income (a GAAP measure), net excluding other significant items. The adjusted effective tax rate represents the effective tax rate (a GAAP measure), excluding restructuring costs, amortization of acquired intangibles and other significant items. Net debt represents long-term debt (a GAAP measure) less cash and cash equivalents (a GAAP measure). For the business segments,

when applicable, adjustments of operating profit and operating margins represent operating profit, excluding restructuring, amortization of acquired intangibles and other significant items.

Free cash flow is a non-GAAP financial measure that represents net cash flows provided by operating activities (a GAAP measure) less capital expenditures. Management believes free cash flow is a useful measure of liquidity and an additional basis for assessing our ability to fund its activities, including the financing of acquisitions, debt service, repurchases of our common stock and distribution of earnings to shareowners.

Orders are contractual commitments with customers to provide specified goods or services for an agreed upon price and may not be subject to penalty if cancelled.

When we provide our expectations for organic sales, adjusted operating profit, adjusted operating margin, adjusted interest expense, net, adjusted effective tax rate, incremental margins/earnings conversion, adjusted EPS and free cash flow on a forward-looking basis, a reconciliation of the differences between the non-GAAP expectations and the corresponding GAAP measures (expected net sales, operating profit, operating margin, interest expense, effective tax rate, incremental operating margin, diluted EPS and net cash flows provided by operating activities) generally is not available without unreasonable effort due to potentially high variability, complexity and low visibility as to the items that would be excluded from the GAAP measure in the relevant future period, such as unusual gains and losses, the ultimate outcome of pending litigation, fluctuations in foreign currency exchange rates, the impact and timing of potential acquisitions and divestitures, future restructuring costs, and other structural changes or their probable significance. The variability of the excluded items may have a significant, and potentially unpredictable, impact on our future GAAP results.

Carrier Global Corporation
Consolidated Statement of Operations

(Unaudited)

<i>(In millions, except per share amounts)</i>	Three Months Ended December 31,		Year Ended December 31,	
	2023	2022	2023	2022
Net sales				
Product sales	\$ 4,441	\$ 4,527	\$ 19,563	\$ 18,250
Service sales	661	578	2,535	2,171
Total Net sales	5,102	5,105	22,098	20,421
Costs and expenses				
Cost of products sold	(3,176)	(3,407)	(13,831)	(13,337)
Cost of services sold	(492)	(451)	(1,884)	(1,620)
Research and development	(170)	(149)	(617)	(539)
Selling, general and administrative	(961)	(673)	(3,297)	(2,512)
Total Costs and expenses	(4,799)	(4,680)	(19,629)	(18,008)
Equity method investment net earnings	40	40	211	262
Other income (expense), net	264	(32)	(384)	1,840
Operating profit	607	433	2,296	4,515
Non-service pension benefit (expense)	(1)	(2)	(1)	(4)
Interest (expense) income, net	(47)	(54)	(211)	(219)
Income from operations before income taxes	559	377	2,084	4,292
Income tax expense	(120)	(99)	(644)	(708)
Net income from operations	439	278	1,440	3,584
Less: Non-controlling interest in subsidiaries' earnings from operations	19	8	91	50
Net income attributable to common shareowners	\$ 420	\$ 270	\$ 1,349	\$ 3,534
Earnings per share				
Basic	\$ 0.50	\$ 0.32	\$ 1.61	\$ 4.19
Diluted	\$ 0.49	\$ 0.32	\$ 1.58	\$ 4.10
Weighted-average number of shares outstanding				
Basic	839.6	835.6	837.3	843.4
Diluted	854.2	852.2	853.0	861.2

Carrier Global Corporation
Consolidated Balance Sheet

<i>(In millions)</i>	(Unaudited)	
	As of December 31,	
	2023	2022
Assets		
Cash and cash equivalents	\$ 10,015	\$ 3,520
Accounts receivable, net	2,481	2,833
Contract assets, current	306	537
Inventories, net	2,217	2,640
Assets held for sale	3,314	—
Other assets, current	447	349
Total current assets	18,780	9,879
Future income tax benefits	739	612
Fixed assets, net	2,293	2,241
Operating lease right-of-use assets	491	642
Intangible assets, net	1,028	1,342
Goodwill	7,989	9,977
Pension and post-retirement assets	32	26
Equity method investments	1,140	1,148
Other assets	330	219
Total Assets	\$ 32,822	\$ 26,086
Liabilities and Equity		
Accounts payable	\$ 2,742	\$ 2,833
Accrued liabilities	2,811	2,610
Contract liabilities, current	425	449
Liabilities held for sale	862	—
Current portion of long-term debt	51	140
Total current liabilities	6,891	6,032
Long-term debt	14,242	8,702
Future pension and post-retirement obligations	155	349
Future income tax obligations	535	568
Operating lease liabilities	391	529
Other long-term liabilities	1,603	1,830
Total Liabilities	23,817	18,010
Equity		
Common stock, par value \$0.01; 4,000,000,000 shares authorized; 883,068,393 and 876,487,480 shares issued; 839,910,275 and 834,664,966 outstanding as of December 31, 2023 and 2022, respectively	9	9
Treasury stock	(1,972)	(1,910)
Additional paid-in capital	5,535	5,481
Retained earnings	6,591	5,866
Accumulated other comprehensive loss	(1,486)	(1,688)
Non-controlling interest	328	318
Total Equity	9,005	8,076
Total Liabilities and Equity	\$ 32,822	\$ 26,086

Carrier Global Corporation
Consolidated Statement of Cash Flows

<i>(In millions)</i>	(Unaudited)	
	Year Ended December 31,	
	2023	2022
Operating Activities		
Net income from operations	\$ 1,440	\$ 3,584
Adjustments to reconcile net income from operations to net cash flows from operating activities		
Depreciation and amortization	542	380
Deferred income tax provision	(233)	(124)
Stock-based compensation cost	81	77
Equity method investment net earnings	(211)	(262)
(Gain) loss on extinguishment of debt	—	(36)
(Gain) loss on sale of investments / deconsolidation	278	(1,815)
Changes in operating assets and liabilities		
Accounts receivable, net	(148)	(145)
Contract assets, current	93	(51)
Inventories, net	237	(334)
Other assets, current	(117)	104
Accounts payable and accrued liabilities	477	61
Contract liabilities, current	74	29
Defined benefit plan contributions	(33)	(16)
Distributions from equity method investments	129	148
Other operating activities, net	(2)	143
Net cash flows provided by (used in) operating activities	2,607	1,743
Investing Activities		
Capital expenditures	(469)	(353)
Investment in businesses, net of cash acquired	(84)	(506)
Dispositions of businesses	54	2,902
Settlement of derivative contracts, net	(50)	(194)
Payment to former shareholders of TCC	—	(104)
Kidde-Fenwal, Inc. deconsolidation	(134)	—
Other investing activities, net	23	—
Net cash flows provided by (used in) investing activities	(660)	1,745
Financing Activities		
(Decrease) increase in short-term borrowings, net	(15)	(140)
Issuance of long-term debt	5,609	432
Repayment of long-term debt	(111)	(1,275)
Repurchases of common stock	(62)	(1,380)
Dividends paid on common stock	(620)	(509)
Dividends paid to non-controlling interest	(58)	(46)
Other financing activities, net	(131)	(13)
Net cash flows provided by (used in) financing activities	4,612	(2,931)
Effect of foreign exchange rate changes on cash and cash equivalents	88	(56)
Net increase (decrease) in cash and cash equivalents and restricted cash, including cash classified in current assets held for sale	6,647	501
Less: Change in cash balances classified as assets held for sale	157	—
Net increase (decrease) in cash and cash equivalents and restricted cash	6,490	501
Cash, cash equivalents and restricted cash, beginning of period	3,527	3,026
Cash, cash equivalents and restricted cash, end of period	10,017	3,527
Less: restricted cash	2	7
Cash and cash equivalents, end of period	\$ 10,015	\$ 3,520

Carrier Global Corporation
Segment Net Sales and Operating Profit

(Unaudited)

<i>(In millions)</i>	Three Months Ended December 31,				Year Ended December 31,			
	2023		2022		2023		2022	
	Reported	Adjusted	Reported	Adjusted	Reported	Adjusted	Reported	Adjusted
Net sales								
HVAC	\$ 3,293	\$ 3,293	\$ 3,316	\$ 3,316	\$ 15,139	\$ 15,139	\$ 13,408	\$ 13,408
Refrigeration	1,024	1,024	943	943	3,818	3,818	3,883	3,883
Fire & Security	909	909	960	960	3,633	3,633	3,570	3,570
Segment sales	5,226	5,226	5,219	5,219	22,590	22,590	20,861	20,861
Eliminations and other	(124)	(124)	(114)	(114)	(492)	(492)	(440)	(440)
Net sales	\$ 5,102	\$ 5,102	\$ 5,105	\$ 5,105	\$ 22,098	\$ 22,098	\$ 20,421	\$ 20,421
Operating profit								
HVAC	\$ 335	\$ 397	\$ 241	\$ 317	\$ 2,275	\$ 2,511	\$ 2,610	\$ 2,032
Refrigeration	101	108	113	114	428	449	483	496
Fire & Security	109	129	136	139	209	543	1,630	541
Segment operating profit	545	634	490	570	2,912	3,503	4,723	3,069
Eliminations and other	207	(55)	(30)	(30)	(275)	(166)	(80)	(78)
General corporate expenses	(145)	(22)	(27)	(24)	(341)	(130)	(128)	(97)
Operating profit	\$ 607	\$ 557	\$ 433	\$ 516	\$ 2,296	\$ 3,207	\$ 4,515	\$ 2,894
Operating margin								
HVAC	10.2 %	12.1 %	7.3 %	9.6 %	15.0 %	16.6 %	19.5 %	15.2 %
Refrigeration	9.9 %	10.5 %	12.0 %	12.1 %	11.2 %	11.8 %	12.4 %	12.8 %
Fire & Security	12.0 %	14.2 %	14.2 %	14.5 %	5.8 %	14.9 %	45.7 %	15.2 %
Total Carrier	11.9 %	10.9 %	8.5 %	10.1 %	10.4 %	14.5 %	22.1 %	14.2 %

Carrier Global Corporation
Reconciliation of Reported (GAAP) to Adjusted (Non-GAAP)
Operating Profit

(Unaudited)						
Three Months Ended December 31, 2023						
(In millions)	HVAC	Refrigeration	Fire & Security	Eliminations and Other	General Corporate Expenses	Carrier
Net sales	\$ 3,293	\$ 1,024	\$ 909	\$ (124)	\$ —	\$ 5,102
Segment operating profit	\$ 335	\$ 101	\$ 109	\$ 207	\$ (145)	\$ 607
<i>Reported operating margin</i>	10.2 %	9.9 %	12.0 %			11.9 %
Adjustments to segment operating profit:						
Restructuring costs	\$ 17	\$ 7	\$ 11	\$ 8	\$ —	\$ 43
Amortization of acquired intangibles	35	—	—	—	—	35
Acquisition step-up amortization ⁽¹⁾	10	—	—	—	—	10
Acquisition/divestiture-related costs	—	—	9	—	123	132
Bridge loan financing costs	—	—	—	2	—	2
Viessmann-related hedges	—	—	—	(272)	—	(272)
Total adjustments to operating profit	\$ 62	\$ 7	\$ 20	\$ (262)	\$ 123	\$ (50)
Adjusted operating profit	\$ 397	\$ 108	\$ 129	\$ (55)	\$ (22)	\$ 557
<i>Adjusted operating margin</i>	12.1 %	10.5 %	14.2 %			10.9 %

(Unaudited)						
Three Months Ended December 31, 2022						
(In millions)	HVAC	Refrigeration	Fire & Security	Eliminations and Other	General Corporate Expenses	Carrier
Net sales	\$ 3,316	\$ 943	\$ 960	\$ (114)	\$ —	\$ 5,105
Segment operating profit	\$ 241	\$ 113	\$ 136	\$ (30)	\$ (27)	\$ 433
<i>Reported operating margin</i>	7.3 %	12.0 %	14.2 %			8.5 %
Adjustments to segment operating profit:						
Restructuring costs	\$ —	\$ 1	\$ 1	\$ —	\$ —	\$ 2
Amortization of acquired intangibles	22	—	1	—	—	23
Acquisition step-up amortization ⁽¹⁾	27	—	—	—	—	27
Acquisition/divestiture-related costs	—	—	—	—	3	3
TCC acquisition-related gain ⁽²⁾	27	—	—	—	—	27
Russia/Ukraine asset impairment	—	—	1	—	—	1
Total adjustments to operating profit	\$ 76	\$ 1	\$ 3	\$ —	\$ 3	\$ 83
Adjusted operating profit	\$ 317	\$ 114	\$ 139	\$ (30)	\$ (24)	\$ 516
<i>Adjusted operating margin</i>	9.6 %	12.1 %	14.5 %			10.1 %

⁽¹⁾ Amortization of the step-up to fair value of acquired inventory and backlog.

⁽²⁾ The carrying value of our previously held TCC equity investments were recognized at fair value at the TCC acquisition date.

Carrier Global Corporation
Reconciliation of Reported (GAAP) to Adjusted (Non-GAAP)
Operating Profit

(Unaudited)						
Year Ended December 31, 2023						
(In millions)	HVAC	Refrigeration	Fire & Security	Eliminations and Other	General Corporate Expenses	Carrier
Net sales	\$ 15,139	\$ 3,818	\$ 3,633	\$ (492)	\$ —	\$ 22,098
Segment operating profit	\$ 2,275	\$ 428	\$ 209	\$ (275)	\$ (341)	\$ 2,296
<i>Reported operating margin</i>	15.0 %	11.2 %	5.8 %			10.4 %
Adjustments to segment operating profit:						
Restructuring costs	\$ 44	\$ 21	\$ 22	\$ 10	\$ —	\$ 97
Amortization of acquired intangibles	143	—	6	—	—	149
Acquisition step-up amortization ⁽¹⁾	41	—	—	—	—	41
Acquisition/divestiture-related costs	—	—	9	—	211	220
Bridge loan financing costs	—	—	—	3	—	3
TCC acquisition-related gain ⁽²⁾	8	—	—	—	—	8
Viessmann-related hedges	—	—	—	96	—	96
KFI deconsolidation	—	—	297	—	—	297
Total adjustments to operating profit	\$ 236	\$ 21	\$ 334	\$ 109	\$ 211	\$ 911
Adjusted operating profit	\$ 2,511	\$ 449	\$ 543	\$ (166)	\$ (130)	\$ 3,207
<i>Adjusted operating margin</i>	16.6 %	11.8 %	14.9 %			14.5 %

(Unaudited)						
Year Ended December 31, 2022						
(In millions)	HVAC	Refrigeration	Fire & Security	Eliminations and Other	General Corporate Expenses	Carrier
Net sales	\$ 13,408	\$ 3,883	\$ 3,570	\$ (440)	\$ —	\$ 20,421
Segment operating profit	\$ 2,610	\$ 483	\$ 1,630	\$ (80)	\$ (128)	\$ 4,515
<i>Reported operating margin</i>	19.5 %	12.4 %	45.7 %			22.1 %
Adjustments to segment operating profit:						
Restructuring Cost	\$ 8	\$ 10	\$ 11	\$ 2	\$ —	\$ 31
Amortization of acquired intangibles	46	—	4	—	—	50
Acquisition step-up amortization ⁽¹⁾	51	—	—	—	—	51
Acquisition/divestiture-related costs	—	—	—	—	31	31
Chubb gain	—	—	(1,105)	—	—	(1,105)
TCC acquisition-related gain ⁽²⁾	(705)	—	—	—	—	(705)
Russia/Ukraine asset impairment	—	3	1	—	—	4
Charge resulting from legal matter	22	—	—	—	—	22
Total adjustments to operating profit	\$ (578)	\$ 13	\$ (1,089)	\$ 2	\$ 31	\$ (1,621)
Adjusted operating profit	\$ 2,032	\$ 496	\$ 541	\$ (78)	\$ (97)	\$ 2,894
<i>Adjusted operating margin</i>	15.2 %	12.8 %	15.2 %			14.2 %

⁽¹⁾ Amortization of the step-up to fair value of acquired inventory and backlog.

⁽²⁾ The carrying value of our previously held TCC equity investments were recognized at fair value at the TCC acquisition date.

Carrier Global Corporation
Reconciliation of Reported (GAAP) to Adjusted (Non-GAAP) Results
Net Income, Earnings Per Share, and Effective Tax Rate

<i>(In millions, except per share amounts)</i>	(Unaudited)					
	Three Months Ended December 31, 2023			Year Ended December 31, 2023		
	Reported	Adjustments	Adjusted	Reported	Adjustments	Adjusted
Net sales	\$ 5,102	\$ —	\$ 5,102	\$ 22,098	\$ —	\$ 22,098
Operating profit	\$ 607	(50) ^a	\$ 557	\$ 2,296	911 ^a	\$ 3,207
<i>Operating margin</i>	<i>11.9 %</i>		<i>10.9 %</i>	<i>10.4 %</i>		<i>14.5 %</i>
Income from operations before income taxes	\$ 559	(33) ^{a,b}	\$ 526	\$ 2,084	960 ^{a,b}	\$ 3,044
Income tax expense	\$ (120)	65 ^c	\$ (55)	\$ (644)	20 ^c	\$ (624)
<i>Income tax rate</i>	<i>21.5 %</i>		<i>10.5 %</i>	<i>30.9 %</i>		<i>20.5 %</i>
Net income attributable to common shareowners	\$ 420	\$ 32	\$ 452	\$ 1,349	\$ 980	\$ 2,329
Summary of Adjustments:						
Restructuring costs		\$ 43 ^a			\$ 97 ^a	
Amortization of acquired intangibles		35 ^a			149 ^a	
Acquisition step-up amortization ⁽¹⁾		10 ^a			41 ^a	
Acquisition/divestiture-related costs		132 ^a			220 ^a	
Viessmann-related hedges		(272) ^a			96 ^a	
TCC acquisition-related gain ⁽²⁾		— ^a			8 ^a	
KFI deconsolidation		— ^a			297 ^a	
Bridge loan financing costs ⁽³⁾		19 ^{a, b}			52 ^{a, b}	
Total adjustments		\$ (33)			\$ 960	
Tax effect on adjustments above		\$ (36)			\$ (114)	
Tax specific adjustments		101			134	
Total tax adjustments		\$ 65 ^c			\$ 20 ^c	
Shares outstanding - Diluted	854.2		854.2	853.0		853.0
Earnings per share - Diluted	\$ 0.49		\$ 0.53	\$ 1.58		\$ 2.73

⁽¹⁾ Amortization of the step-up to fair value of acquired inventory and backlog.

⁽²⁾ The carrying value of our previously held TCC equity investments were recognized at fair value and subsequently adjusted.

⁽³⁾ Includes commitment fees recognized in *Operating profit*.

Carrier Global Corporation
Reconciliation of Reported (GAAP) to Adjusted (Non-GAAP) Results
Net Income, Earnings Per Share, and Effective Tax Rate

<i>(In millions, except per share amounts)</i>	(Unaudited)					
	Three Months Ended December 31, 2022			Year Ended December 31, 2022		
	Reported	Adjustments	Adjusted	Reported	Adjustments	Adjusted
Net sales	\$ 5,105	\$ —	\$ 5,105	\$ 20,421	\$ —	\$ 20,421
Operating profit	\$ 433	83 ^a	\$ 516	\$ 4,515	(1,621) ^a	\$ 2,894
<i>Operating margin</i>	8.5 %		10.1 %	22.1 %		14.2 %
Income from operations before income taxes	\$ 377	83 ^a	\$ 460	\$ 4,292	(1,649) ^{a, b}	\$ 2,643
Income tax expense	\$ (99)	(13) ^c	\$ (112)	\$ (708)	135 ^c	\$ (573)
<i>Income tax rate</i>	26.3 %		24.3 %	16.5 %		21.7 %
Net income attributable to common shareowners	\$ 270	\$ 70	\$ 340	\$ 3,534	\$ (1,514)	\$ 2,020
Summary of Adjustments:						
Restructuring costs		\$ 2 ^a			\$ 31 ^a	
Amortization of acquired intangibles		23 ^a			50 ^a	
Acquisition step-up amortization ⁽¹⁾		27 ^a			51 ^a	
Acquisition/divestiture-related costs		3 ^a			31 ^a	
Chubb gain		— ^a			(1,105) ^a	
TCC acquisition-related gain ⁽²⁾		27 ^a			(705) ^a	
Russia/Ukraine asset impairment		1 ^a			4 ^a	
Charge resulting from legal matter		— ^a			22 ^a	
Debt extinguishment (gain), net ⁽³⁾		— ^b			(28) ^b	
Total adjustments		\$ 83			\$ (1,649)	
Tax effect on adjustments above		\$ (13)			\$ 172	
Tax specific adjustments		—			(37)	
Total tax adjustments		\$ (13) ^c			\$ 135 ^c	
Shares outstanding - Diluted	852.2		852.2	861.2		861.2
Earnings per share - Diluted	\$ 0.32		\$ 0.40	\$ 4.10		\$ 2.34

⁽¹⁾ Amortization of the step-up to fair value of acquired inventory and backlog.

⁽²⁾ The carrying value of our previously held TCC equity investments were recognized at fair value at the TCC acquisition date.

⁽³⁾ The Company repurchased approximately \$1.15 billion of aggregate principal senior notes on March 30, 2022 and recognized a net gain of \$33 million and wrote-off \$5 million of unamortized deferred financing costs in *Interest (expense) income, net*.

Carrier Global Corporation
Reconciliation of Reported (GAAP) to Adjusted (Non-GAAP) Results

Components of Changes in Net Sales

Three Months Ended December 31, 2023 Compared with Three Months Ended December 31, 2022

(Unaudited)					
Factors Contributing to Total % change in Net Sales					
	Organic	FX Translation	Acquisitions / Divestitures, net	Other	Total
HVAC	(1)%	1%	(1)%	—%	(1)%
Refrigeration	6%	3%	—%	—%	9%
Fire & Security	(1)%	1%	(5)%	—%	(5)%
Consolidated	—%	1%	(1)%	—%	—%

Year Ended December 31, 2023 Compared with Year Ended December 31, 2022

(Unaudited)					
Factors Contributing to Total % change in Net Sales					
	Organic	FX Translation	Acquisitions / Divestitures, net	Other	Total
HVAC	5%	(1)%	9%	—%	13%
Refrigeration	(2)%	1%	(1)%	—%	(2)%
Fire & Security	6%	(1)%	(3)%	—%	2%
Consolidated	3%	—%	5%	—%	8%

Historical Amounts of Amortization of Acquired Intangibles

(Unaudited)										
(In millions)	Q1 2022	Q2 2022	Q3 2022	Q4 2022	FY 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	FY 2023
HVAC	\$ 4	\$ 4	\$ 16	\$ 22	\$ 46	\$ 37	\$ 36	\$ 35	\$ 35	\$ 143
Fire & Security	1	1	1	1	4	2	2	2	—	6
Total Carrier	5	5	17	23	50	39	38	37	35	149
Associated tax effect	(1)	(1)	(7)	(4)	(13)	(12)	(11)	(11)	(11)	(45)
Net impact to adjusted results	\$ 4	\$ 4	\$ 10	\$ 19	\$ 37	\$ 27	\$ 27	\$ 26	\$ 24	\$ 104

Free Cash Flow Reconciliation

(Unaudited)										
(In millions)	Q1 2022	Q2 2022	Q3 2022	Q4 2022	FY 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	FY 2023
Net cash flows provided by operating activities	\$ (202)	\$ 32	\$ 790	\$ 1,123	\$ 1,743	\$ 120	\$ 384	\$ 1,041	\$ 1,062	\$ 2,607
Less: Capital expenditures	56	66	91	140	353	70	74	92	233	469
Free cash flow	\$ (258)	\$ (34)	\$ 699	\$ 983	\$ 1,390	\$ 50	\$ 310	\$ 949	\$ 829	\$ 2,138

Net Debt Reconciliation

<i>(In millions)</i>	(Unaudited)			
	As of December 31,			
	2023		2022	
Long-term debt	\$	14,242	\$	8,702
Current portion of long-term debt		51		140
Less: Cash and cash equivalents		10,015		3,520
Net debt	\$	4,278	\$	5,322