## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|

| STATEMENT ( | OF CHANGES II | N BENEFICIAL | <b>OWNERSHIP</b> |
|-------------|---------------|--------------|------------------|

| OMB APPROVAL             |     |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|
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| hours per response:      | 0.5 |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Gitlin David L. |  |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Carrier Global Corp [ CARR ] |                                   |  |   |                     |   | (Chec  | Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner     Officer (give title Other (specify)   |                                     |   |         |   |   |                                       |
|---|--|--|---|-----------------------------------|--|---|---------------------|---|--|---|-------------------------------------|---|---------|---|---|---------------------------------------|
| (Last)<br>13995 PAS                                       | (Firs  | ,  | Middle)   |                                   |  | 3. Date of Earliest Transaction (Month/Day/Year) 05/14/2020 |                     |   |  |   | x                                   | President & CEO   |         |   |   |                                       |
| (Street) PALM BE GARDEN                                   | FI   | 3  | 3418  |                                   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |                     |   | Line)  | ndividual or Joint/Group Filing (Check Applicable e)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |                                     |   |         |   |   |                                       |
| (City)  | (Sta   |  | Zip)  |                                   |  |   |                     |   |  |   |                                     |   |         |   |   |                                       |
| 1. Title of Security (Instr. 3) 2. Trans<br>Date          |  |  |   | 2. Transa                         | <u>_</u>   |   |                     | ·   · · · · · · · · · · · · · · · · · · |  |   | ed (A) or<br>tr. 3, 4 and 5)        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported                     |         | Form: Direct I (D) or Indirect I (I) (Instr. 4)   | 7. Nature of<br>ndirect<br>Beneficial<br>Ownership<br>Instr. 4) |                                       |
|   |  |  |   |                                   |  | Code V  | Amour               | t (A) o                                 | (A) or Price   |   | Transaction(s)<br>(Instr. 3 and 4)  |   |         |   |   |                                       |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |                                   |  |   |                     |   |  |   |                                     |   |         |   |   |                                       |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | ercise (Month/Day/Year) if any<br>of (Month/Day<br>utive |   | Date, Transaction<br>Code (Instr. |  |   | n Derivative        |   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |   | of Securi<br>Underlyir<br>Derivativ | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |         | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Ownershi<br>Form:<br>Direct (D)<br>or Indirec<br>(I) (Instr. 4  | Beneficial<br>Ownership<br>(Instr. 4) |
|   |  | С  | ode   | v                                 | (A)  | (D)   | Date<br>Exercisable | Expiration Date                         | n<br>Title   | Amount<br>or<br>Number<br>of Shares   |                                     | Transaction<br>(Instr. 4)   | n(s)    |   |   |                                       |
| Restricted<br>Stock Unit<br>RSU                           | \$16.55 <sup>(1)</sup>   | 05/14/2020   |   |                                   | A  |   | 92,500              |   | 05/14/2023   | (1)   | Common<br>Stock                     | 92,500  | (1)     | 92,500  | D   |                                       |
| Stock<br>Appreciation<br>Right <sup>(2)</sup>             | \$16.55  | 05/14/2020   |   |                                   | A  |   | 331,000             |   | 05/14/2023   | 05/13/20  | Common<br>Stock                     | 331,000   | \$16.55 | 331,000   | D   |                                       |
| Stock<br>Appreciation<br>Right                            | \$16.55  | 05/14/2020   |   |                                   | A  |   | 330,400             |   | 05/14/2023   | 05/13/20  | Common<br>Stock                     | 330,400   | \$16.55 | 661,400 <sup>(3</sup>   | 3) D  |                                       |

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit, including dividend equivalents that accrue during the vesting period, represents a contingent right to receive one share of Carrier common stock after the three-year vesting period.
- 2. The reporting person was awarded these SARs under the Carrier Global Corporation 2020 Long-Term Incentive Plan. As indicated in the table, these SARs vest after a three-year period and have an exercise price of \$16.55
- 3. The reporting person was also awarded 92,480 Performance Share Units (PSUs) under the Carrier Global Corporation 2020 Long-Term Incentive Plan. This award, like the award of the Stock Appreciation Rights, was part of a founder's grant awarded to the reporting person and to certain other executive officers and certain other employees. Each PSU has a value equal to one share of Carrier common stock and will only vest if Carrier achieves pre-established performance targets for Carrier's total shareholder return relative to a subset of industrial companies in the S&P 500 index over a three-year time period.

/s/ Ariel R. David as Attorney-

in-Fact

\*\* Signature of Reporting Person

Date

05/18/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.