

Patrick Goris, SVP & CFO

Bank of America
Global Industrials Conference

March 21, 2023



CAUTIONARY STATEMENT

This communication contains statements which, to the extent they are not statements of historical or present fact, constitute "forward-looking statements" under the securities laws. These forward-looking statements are intended to provide management's current expectations or plans for Carrier's future operating and financial performance, based on assumptions currently believed to be valid. Forwardlooking statements can be identified by the use of words such as "believe," "expect," "expectations," "plans," "strategy," "prospects," "estimate," "project," "target," "anticipate," "will," "should," "see," "guidance," "outlook," "confident," "scenario" and other words of similar meaning in connection with a discussion of future operating or financial performance. Forward-looking statements may include, among other things, statements relating to future sales, earnings, cash flow, results of operations, uses of cash, share repurchases, tax rates and other measures of financial performance or potential future plans, strategies or transactions of Carrier, Carrier's plans with respect to its indebtedness and other statements that are not historical facts. All forward-looking statements involve risks, uncertainties and other factors that may cause actual results to differ materially from those expressed or implied in the forward-looking statements. For additional information on identifying factors that may cause actual results to vary materially from those stated in forward-looking statements, see Carrier's reports on Forms 10-K, 10-Q and 8-K filed with or furnished to the U.S. Securities and Exchange Commission from time to time. Any forward-looking statement speaks only as of the date on which it is made, and Carrier assumes no obligation to update or revise such statement, whether as a result of new information, future events or otherwise, except as required by applicable law.



THE CARRIER INVESTMENT THESIS

Iconic brands with leading market positions

Growing market with secular tailwinds

Outsized digitally-enabled aftermarket opportunity

Productivity and simplification focus

Portfolio and capital deployment optionality



Compelling investment opportunity



CARRIER OVERVIEW



2022 KEY DATA POINTS

\$20.4B SALES

> 160 +**COUNTRIES**

~52,000

EMPLOYEES

\$1.4B

ADJ. OP. MARGIN* %

14.2%

~\$250B

FREE CASH FLOW*

TAM¹

DIGITAL AND TECHNOLOGY LEADERSHIP

VBOUUD

Cloud-based platform that optimizes building performance

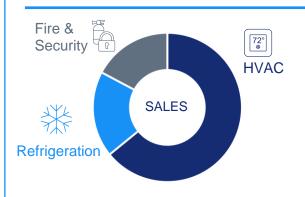


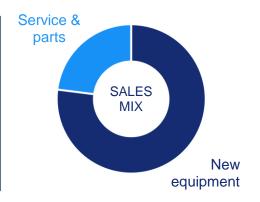
Cloud-based platform that delivers real-time visibility and intelligence to the cold chain

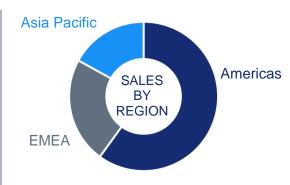
ELECTRIFICATION

Leader in differentiated electric and sustainable offerings

WHAT WE DO







ESG EXCELLENCE

SUSTAINABLE OPERATIONS
SUSTAINABLE PRODUCTS

Carbon neutral operations by 2030

>1 gigaton greenhouse gas reduction by 2030

TALENTED WORKFORCE

~50% diverse executives



RECOGNIZED LEADER

ESG Rating of AA | MSCI ESG Top Rating | Sustainalytics

INDUSTRY LEADERSHIP

N.A. Residential HVAC	#1
N.A. Light Commercial HVAC	#1
Global Transport Refrigeration	#1
European Comm. Refrigeration	#1
Global Residential Fire	#1
Global Access Software	#1
Global Commercial Fire	#2
Global Applied HVAC	#3



Global leader in healthy, safe, sustainable and intelligent building and cold chain solutions



^{*} See appendix for additional information regarding non-GAAP measures

^{1.} Total addressable building and cold chain solutions market (internal estimates)

SEGMENT OVERVIEW

HVAC





\$13.4B NET SALES 15.2%

ADJ. OP. MARGIN* %

WHAT WE DO

- · Heating, ventilation, and cooling
- Building controls and automation
- Energy management services

CUSTOMER OUTCOMES

- Improved indoor air quality
- Increased comfort
- Sustainability through emissions reduction and energy efficiency

MARKET POSITION

N.A. Residential	#1
N.A. Unitary	#1
Global Applied	#3
VRF	Leading brands
Aftermarket & Controls	Global

Fire & Security





\$3.6B NET SALES 15.2%

ADJ. OP. MARGIN* %

WHAT WE DO

- · Building and home safety / security
- Fire protection systems

CUSTOMER OUTCOMES

- Improved safety and security
- Enhanced detection and mitigation
- Connected, seamless customer experience

MARKET POSITION

Global Fire & Security Products	#1
Residential Fire	#1
Commercial Fire	#2
Access Software	#1
Industrial Fire	#1
N.A. Real Estate Access	#1
Hospitality Electronic Locks	#2
Water Mist Suppression	#1

Refrigeration





\$3.9B

12.8%

NET SALES

ADJ. OP. MARGIN* %

WHAT WE DO

- Transport & commercial refrigeration
- Cargo monitoring

CUSTOMER OUTCOMES

- Reduced food and pharma waste
- Improved end-to-end cold chain visibility
- Sustainability through emissions reduction and energy efficiency

MARKET POSITION

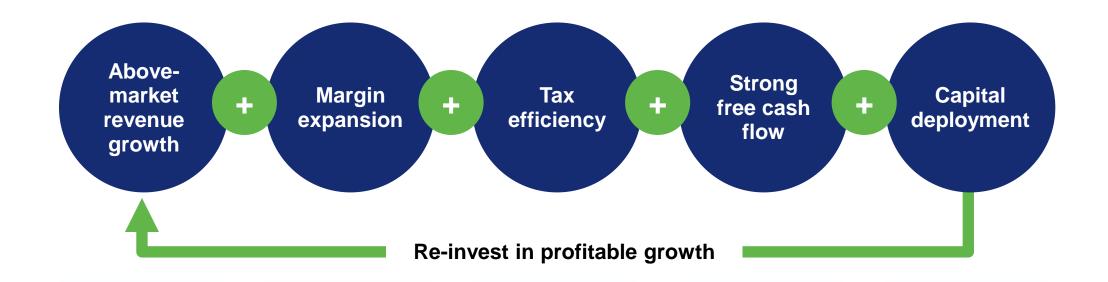
Global Container Refrigeration	#1
Global Truck/Trailer Refrigeration	#1
Emerging Market Truck/Trailer Refrigeration	#1
Cold Chain Cargo Monitoring	#1
EMEA Commercial Refrigeration	#1
China Commercial Refrigeration	#2





Segments have leading positions in their respective markets

VALUE CREATION FRAMEWORK



6-8% organic revenue growth

>50 bps/year ~23% ongoing ETR¹

~100% of net income

Acquisitions / net share-count reduction²



Double-digit adjusted EPS growth through the cycle



- Includes a one point impact from the Toshiba Carrier acquisition consolidation
- !. Flexibility to toggle between acquisitions and share repurchases

SECULAR TRENDS DRIVE SUSTAINED GROWTH

HEALTH AND WELLNESS

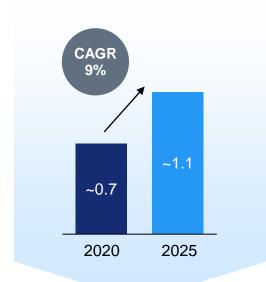
Wellness economy (\$T)1



Healthy indoor environments

SUSTAINABILITY

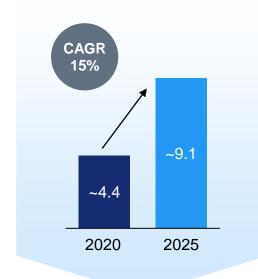
Annual infrastructure investments for global net zero by 2050 (\$T)²



Electrification and energy efficiency

DIGITALIZATION

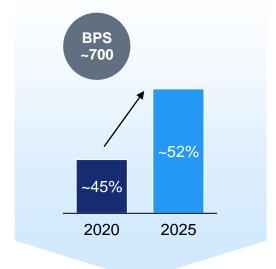
Global spend on digital transformation (\$T)3



Connected and intelligent solutions

GROWING MIDDLE CLASS

Middle-class population (% total)⁴



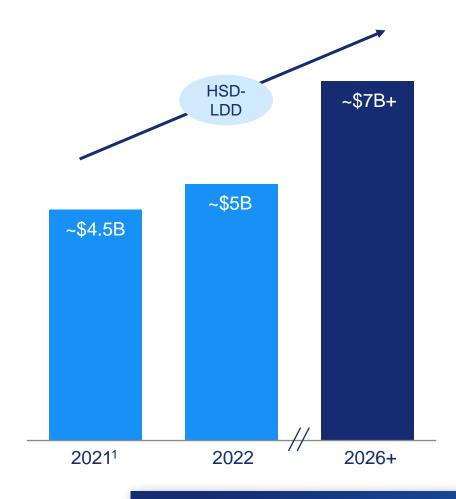
Demand for comfort, safety and cold chain solutions



...further boosted by government incentives and regulations



AFTERMARKET FOCUS FUELS GROWTH...





Attractive business

 Gross margins 10+ points higher than Carrier average



Large growth potential vs. TAM

- Massive current installed base
- ~\$2.5B growth in ~5 years



Proven playbook already delivering results



High single to low double digit growth



...at >10 points higher than company average gross margins



PRODUCTIVITY AND SIMPLIFICATION



FOCUS AREAS

Supply Chain

- Material substitution
- Low-cost sourcing
- Dual sourcing of critical components

Factory

- Footprint optimization
- Automation
- Carrier Excellence

G&A

- Organizational streamlining
- Shared services
- Digital infrastructure simplification
- Legal entity and JV reduction



Targeting 2-3% per year in gross productivity



PORTFOLIO OPTIMIZATION AND CAPITAL DEPLOYMENT

Portfolio Actions

Acquisitions

- Toshiba Carrier
- Giwee
- Nlyte, BrokerBay and Cavius

Divestitures

- Beijer ownership stake
- Chubb
- JV count reduced from 41 to 29



M&A Priorities

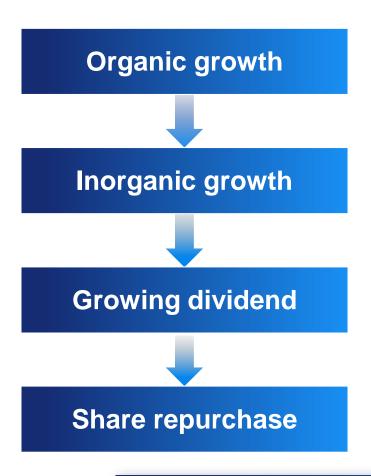
- ✓ Enhance sustainability leadership
- Bolster building and cold chain ecosystems
- Accelerate digital and aftermarket growth
- Enhance technology differentiation and disruption
- Expand adjacencies and geographic coverage



Strong progress made; portfolio assessment and disciplined capital allocation to continue



CAPITAL DEPLOYMENT PRIORITIES



KEY MESSAGES

- P&L investments funded by productivity
- Capex ~1.75% of sales

- Primary metric: FCF yield > WACC + risk premium by years 3-5
- Sustainable through the cycle
- ~30% payout ratio

- ~\$2.2B authorization outstanding as of Dec. 31, 2022
- Will toggle between acquisitions and share repurchases



...focused on long-term value creation



ESG RECOGNITION



Ranked No. 8 of 100 Most Sustainable Companies Barron's. 2023 Named to
Carbon Clean200
Corporate Knights, 2022



Achieved

Prime ESG Corporate Rating
ISS ESG, 2022

Achieved
ESG Leader Rating
MSCI ESG Ratings, 2022



Among
America's Most Responsible Companies
Newsweek, 2022

Named an ESG Industry Top-Rated Company Sustainalytics, 2022





THE CARRIER INVESTMENT THESIS

- 1 Iconic brands with leading market positions
- 2 Growing market with secular tailwinds
- 3 Outsized digitally-enabled aftermarket opportunity
- 4 Productivity and simplification focus
- 5 Portfolio and capital deployment optionality

Global leader in healthy, safe, sustainable and intelligent building and cold chain solutions



APPENDIX



USE AND DEFINITIONS OF NON-GAAP FINANCIAL MEASURES

Carrier Global Corporation ("Carrier") reports its financial results in accordance with accounting principles generally accepted in the United States ("GAAP"). We supplement the reporting of our financial information determined under GAAP with certain non-GAAP financial information. The non-GAAP information presented provides investors with additional useful information, but should not be considered in isolation or as substitutes for the related GAAP measures. Moreover, other companies may define non-GAAP measures differently, which limits the usefulness of these measures for comparisons with such other companies. We encourage investors to review our financial statements and publicly filed reports in their entirety and not to rely on any single financial measure. A reconciliation of the non-GAAP measures to the corresponding amounts prepared in accordance with GAAP appears in the tables in this Appendix. The tables provide additional information as to the items and amounts that have been excluded from the adjusted measures.

Organic sales, adjusted operating profit, adjusted operating margin, incremental margins / earnings conversion, earnings before interest, taxes and depreciation and amortization ("EBITDA"), adjusted EBITDA, adjusted net income, adjusted earnings per share ("EPS"), adjusted interest expense, net, adjusted effective tax rate and net debt are non-GAAP financial measures.

Organic sales represents consolidated net sales (a GAAP measure), excluding the impact of foreign currency translation, acquisitions and divestitures completed in the preceding twelve months and other significant items of a nonoperational nature (hereinafter referred to as "other significant items"). Adjusted operating profit represents operating profit (a GAAP measure), excluding restructuring costs, amortization of acquired intangibles and other significant items. Adjusted operating profit divided by the year-over-year change in net sales. EBITDA represents net income attributable to common shareholders (a GAAP measure), adjusted for interest income and expense, income tax expense, and depreciation and amortization. Adjusted EBITDA represents EBITDA, as calculated above, excluding non-service pension benefit, non-controlling interest in subsidiaries' earnings from operations, restructuring costs and other significant items. Adjusted net income represents net income attributable to common shareowners (a GAAP measure), excluding restructuring costs, amortization of acquired intangibles and other significant items. Adjusted EPS represents diluted earnings per share (a GAAP measure), excluding restructuring costs, amortization of acquired interest expense, net represents interest expense, net represen

Free cash flow is a non-GAAP financial measure that represents net cash flows provided by operating activities (a GAAP measure) less capital expenditures. Management believes free cash flow is a useful measure of liquidity and an additional basis for assessing Carrier's ability to fund its activities, including the financing of acquisitions, debt service, repurchases of Carrier's common stock and distribution of earnings to shareowners.

Orders are contractual commitments with customers to provide specified goods or services for an agreed upon price and may not be subject to penalty if cancelled.

When we provide our expectations for organic sales, adjusted operating profit, adjusted operating margin, adjusted interest expense, net, adjusted effective tax rate, incremental margins/earnings conversion, adjusted EPS and free cash flow on a forward-looking basis, a reconciliation of the differences between the non-GAAP expectations and the corresponding GAAP measures (expected net sales, operating profit, operating margin, interest expense, effective tax rate, incremental operating margin, diluted EPS and net cash flows provided by operating activities) generally is not available without unreasonable effort due to potentially high variability, complexity and low visibility as to the items that would be excluded from the GAAP measure in the relevant future period, such as unusual gains and losses, the ultimate outcome of pending litigation, fluctuations in foreign currency exchange rates, the impact and timing of potential acquisitions and divestitures, future restructuring costs, and other structural changes or their probable significance. The variability of the excluded items may have a significant, and potentially unpredictable, impact on our future GAAP results.



CARRIER 2022 VS 2021 SALES RECONCILIATION

			(Unaudited)		
		Factors Contri	buting to Total % chan	ge in Net Sales	
HVAC	Organic	FX Translation	Acquisitions / Divestitures, net	Other	Total
HVAC	12%	(2)%	8%	%	18%
Refrigeration	%	(6)%	%	%	(6)%
Fire & Security	5%	(2)%	(38)%	%	(35)%
Consolidated	8%	(3)%	(6)%	<u>%</u>	(1)%



2022 ADJUSTED OPERATING PROFIT RECONCILIATION

						(Unau	dited)						
		Year Ended December 31, 2022											
(In millions)		HVAC	Refrigeration		Fire & Security		Eliminations and Other		General Corporate Expenses			Carrier	
Net sales	\$	13,408	\$	3,883	\$	3,570	\$	(440)	\$	_	\$	20,421	
Segment operating profit	\$	2,610	\$	483	\$	1,630	\$	(80)	\$	(128)	\$	4,515	
Reported operating margin		19.5 %		12.4 %		45.7 %						22.1 %	
Adjustments to segment operating profit:													
Restructuring costs	\$	8	\$	10	\$	11	\$	_	\$	2	\$	31	
Amortization of acquired intangibles (1)		46		_		4		_		_		50	
Acquisition step-up amortization (2)		51		_		_		_				51	
Acquisition-related costs				_		_				31		31	
Chubb gain				_		(1,105)		_				(1,105)	
TCC acquisition-related gain (3)		(705)		_		_		_		_		(705)	
Russia/Ukraine asset impairment				3		1		_				4	
Charge resulting from legal matter		22										22	
Total adjustments to operating profit	\$	(578)	\$	13	\$	(1,089)	\$		\$	33	\$	(1,621)	
Adjusted operating profit	\$	2,032	\$	496	\$	541	\$	(80)	\$	(95)	\$	2,894	
Adjusted operating margin		15.2 %		12.8 %		15.2 %						14.2 %	

⁽¹⁾ Beginning in Q3 2022, we exclude the impact of amortization of acquired intangibles from our non-GAAP financial measures including adjusted operating profit. Amortization of acquired intangibles, a non-cash expense, is unrelated to our core operating performance and amounts can vary significantly depending on the number, timing and size of acquisitions, among other factors. We believe this adjustment provides investors meaningful information to better evaluate our operating performance between periods. Historical periods have been updated to conform with the current period presentation.

⁽³⁾ The carrying value of our previously held TCC equity investments were recognized at fair value and subsequently adjusted.



⁽²⁾ Amortization of the step-up to fair value of acquired inventory and backlog.

2021 ADJUSTED OPERATING PROFIT RECONCILIATION

						(Unaud	ited)						
		Year Ended December 31, 2021											
(In millions)		HVAC	Ref	Refrigeration		Fire & Security		Eliminations and Other		General Corporate Expenses		Carrier	
Net sales	\$	11,390	\$	4,127	\$	5,515	\$	(419)	\$	_	\$	20,613	
Segment operating profit	\$	1,738	\$	476	\$	662	\$	(96)	\$	(135)	\$	2,645	
Reported operating margin		15.3 %	ó	11.5 %		12.0 %						12.8 %	
Adjustments to segment operating profit:													
Restructuring Cost	\$	33	\$	25	\$	26	\$	_	\$	5	\$	89	
Amortization of acquired intangibles (1)		15		_		_		_		_		15	
Acquisition step-up amortization (2)		5				_		_		_		5	
Acquisition-related costs		_		_		_		_		2		2	
Chubb transaction costs		_		_		42		_		1		43	
Separation costs		_						17		3		20	
Total adjustments to operating profit	\$	53	\$	25	\$	68	\$	17	\$	11	\$	174	
Adjusted operating profit	\$	1,791	\$	501	\$	730	\$	(79)	\$	(124)	\$	2,819	
Adjusted operating margin		15.7 %	ó	12.1 %		13.2 %						13.7 %	

⁽¹⁾ Beginning in Q3 2022, we exclude the impact of amortization of acquired intangibles from our non-GAAP financial measures including adjusted operating profit. Amortization of acquired intangibles, a non-cash expense, is unrelated to our core operating performance and amounts can vary significantly depending on the number, timing and size of acquisitions, among other factors. We believe this adjustment provides investors meaningful information to better evaluate our operating performance between periods. Historical periods have been updated to conform with the current period presentation.

(2) Amortization of the step-up to fair value of acquired inventory and backlog.



2022 EPS RECONCILIATION

	(Unaudited)										
		Three Mo	onths End	led December	31, 20)22	Year	Ended I	December 31, 2	022	
In millions, except per share amounts)	Reported		Adjustments		Adjusted		Reported	Adju	stments	Adjusted	
Net sales	\$	5,105	\$	_	\$	5,105	\$ 20,421	\$	_	\$ 20,421	
Operating profit	\$	433		83 a	\$	516	\$ 4,515		(1,621) ^a	\$ 2,894	
Operating margin		8.5 %				10.1 %	22.1 %			14.2 %	
Income from operations before income taxes	\$	377		83 a	\$	460	\$ 4,292		(1,649) a,b	\$ 2,643	
Income tax expense	\$	(99)		(13) ^c	\$	(112)	\$ (708)		135 c	\$ (573)	
Income tax rate		26.3 %		,		24.3 %	16.5 %			21.7 %	
Net income attributable to common shareowners	\$	270	\$	70	\$	340	\$ 3,534	\$	(1,514)	\$ 2,020	
Summary of Adjustments:											
Restructuring costs			\$	2 a				\$	31 a		
Amortization of acquired intangibles (1)				23 a					50 a		
Acquisition step-up amortization (2)				27 a					51 a		
Acquisition-related costs				3 a					31 a		
Chubb gain				a					(1,105) a		
TCC acquisition-related gain (3)				27 a					(705) a		
Russia/Ukraine asset impairment				1 a					4 a		
Charge resulting from legal matter				_					22 a		
Debt extinguishment (gain), net (4)									(28) b		
Total adjustments			\$	83				\$	(1,649)		
Tax effect on adjustments above			\$	(13)				\$	172		
Tax specific adjustments				_					(37)		
Total tax adjustments			\$	(13) ^c				\$	135 c		
Shares outstanding - Diluted		852.2				852.2	861.2			861.2	
Earnings per share - Diluted	\$	0.32			\$	0.40	\$ 4.10			\$ 2.34	

- (1) Beginning in Q3 2022, we exclude the impact of amortization of acquired intangibles from our non-GAAP financial measures including adjusted operating profit, adjusted net income and adjusted EPS. Amortization of acquired intangibles, a non-cash expense, is unrelated to our core operating performance and amounts can vary significantly depending on the number, timing and size of acquisitions, among other factors. We believe this adjustment provides investors meaningful information to better evaluate our operating performance between periods. Historical periods have been updated to conform with the current period presentation.
- (2) Amortization of the step-up to fair value of acquired inventory and backlog.
- (3) The carrying value of our previously held TCC equity investments were recognized at fair value and subsequently adjusted.
- (4) The Company repurchased approximately \$1.15 billion of aggregate principal senior notes on March 30, 2022 and recognized a net gain of \$33 million and wrote-off \$5 million of unamortized deferred financing costs in Interest (expense) income, net.



2021 EPS RECONCILIATION

_	(Unaudited)													
<u>-</u>	Three Months Ended December 31, 2021								Year Ended December 31, 2021					
(In millions, except per share amounts)	Reported		Adjustments			Adjusted		Reported		Adjustments		Adjusted		
Net sales	\$	5,133	\$	_		\$	5,133	\$	20,613	\$	_	\$	20,613	
Operating profit	\$	463		58 8	a	\$	521	\$	2,645		174 ^a	\$	2,819	
Operating margin		9.0 %					10.2 %		12.8 %				13.7 %	
	Ф	405		50	a,b	¢.	462	Ф	2 400		a,b	Ф	2.502	
Income from operations before income taxes	\$	405		58 10	c	\$	463	\$	2,400		193	\$	2,593	
Income tax expense Income tax rate	\$	(73) 18.0 %		10	-	\$	(63) 13.6 %	\$	(699) 29.1 %		167 ^c	\$	(532) 20.5 %	
income iax raie		10.0 /0					13.0 /0		29.1 /0				20.5 70	
Net income attributable to common					-									
shareowners		324	\$	<u>68</u>	=	\$	392	\$	1,664	\$	360		2,024	
Summary of Adjustments:														
Restructuring costs			\$	37 8	a					\$	89 a			
Amortization of acquired intangibles (1)				4 4	a						15 a			
Acquisition step-up amortization (2)				8							5 a			
Acquisition-related costs				2 8							2 a			
Chubb transaction costs				14							43 a			
Separation costs				1 8	a						20 a			
Debt prepayment costs											19 b			
Total adjustments		;	\$	58					:	\$	193			
Tax effect on adjustments above			\$	(11)						\$	(33)			
Tax specific adjustments				21							200			
Total tax adjustments			\$	10	с					\$	167 ^c			
Shares outstanding - Diluted		888.5					888.5		890.3				890.3	
Earnings per share - Diluted	\$	0.36				\$	0.44	\$	1.87			\$	2.27	

- (1) Beginning in Q3 2022, we exclude the impact of amortization of acquired intangibles from our non-GAAP financial measures including adjusted operating profit, adjusted net income and adjusted EPS. Amortization of acquired intangibles, a non-cash expense, is unrelated to our core operating performance and amounts can vary significantly depending on the number, timing and size of acquisitions, among other factors. We believe this adjustment provides investors meaningful information to better evaluate our operating performance between periods. Historical periods have been updated to conform with the current period presentation.
- (2) Amortization of the step-up to fair value of acquired inventory and backlog.



(Unaudited)

	As of December 31,								
(In millions)	2	022	2021		2020(1)				
Long-term debt	\$	8,702	\$	9,513	\$	10,036			
Current portion of long-term debt		140		183		191			
Less: Cash and cash equivalents		3,520		2,987		3,115			
Net debt	\$	5,322	\$	6,709	\$	7,112			

(1) On April 1 and April 2, 2020, Carrier received cash contributions totaling \$590 million from UTC related to the Separation, resulting in net debt of approximately \$9.9 billion as of April 3, 2020.



NET SALES EXCLUDING CHUBB RECONCILIATION

				(Una	udite	ed)				
	Three Months Ended December 31, 2021						Dece 021	December 31, 021		
		Carrier	-	Fire and Security		Carrier		Fire and Security		
Net Sales:										
Reported	\$	5,133	\$	1,431	\$	20,613	\$	5,515		
Chubb		(536)		(536)		(2,158)		(2,158)		
Net sales excluding impact of Chubb	\$	4,597	\$	895	\$	18,455	\$	3,357		
Percentage increase in <i>Net sales</i> excluding impact of Chubb		11 %	, 0	7 %	, o	11 %	, D	6 %		



FREE CASH FLOW RECONCILIATION

	(Unaudited)																	
	Q1		Q2		Q3		Q4		FY	Q1	Q2		Q3		Q4		FY	
(In millions)	2021		2021		2021		2021		2021	2022	022 2022		2022		2022		2022	
Net cash flows provided by operating activities	\$	184	\$	561	\$	579	\$	913	\$ 2,237	\$ (202)	\$	32	\$	790	\$ 1	1,123	\$ 1,743	
Less: Capital expenditures	_	53	_	79		74	_	138	344	56		66		91	_	140	353	
Free cash flow	\$	131	\$	482	\$	505	\$	775	\$ 1,893	\$ (258)	\$	(34)	\$	699	\$	983	\$ 1,390	



AMORTIZATION OF ACQUIRED INTANGIBLES

		(Unaudited)																	_	
	Q1		Q2		Q3		Q4		FY		Q1		Q2		Q3		Q4		FY	
(In millions)	2	2021		2021		2021		2021		2021		2022		2022		2022		022	2022	
HVAC	\$	_	\$	4	\$	7	\$	4	\$	15	\$	4	\$	4	\$	16	\$	22	\$ 46	5
Fire & Security							_		_			1		1		1		1	۷	1
Total Carrier		_		4		7		4		15		5		5		17		23	50)
Associated tax effect				(1)		(2)	_	(1)	_	(4)	L	(1)		(1)		(7)	_	(4)	(13	3)
Net impact to adjusted results	\$	_	\$	3	\$	5	\$	3	\$	11	\$	4	\$	4	\$	10	\$	19	\$ 37	7_

